AFFIRMATIVE ACTION DATA SUPPLEMENT

TENNESSEE 2014

Using 2013 Annual Average Labor Force Estimates

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-or-

www.state.tn.us/labor-wfd/affirmact/affirmative.pdf

INTRODUCTION

This report is a supplement to 'Affirmative Action Data - 2000 Census', providing current information to employers for preparing affirmative action plans. It contains 2013 annual average labor force information for the U.S., Tennessee, metropolitan statistical areas (2005 geographic definition), and counties (listed alphabetically). Demographic estimates of the labor force were derived by applying 2000 Census data (Tables P43 & P150A, B, D, & H) to 2013 annual average labor force estimates.

For information regarding occupations of the employed, please refer to the report, 'Affirmative Action Data - 2000 Census' (www.state.tn.us/labor-wfd/affirmact/affirmative2000.pdf) or the Census Bureau website (www.census.gov).

The Census titles for the race/ethnic groups on the following pages are:

White alone Black or African American alone Asian alone Hispanic or Latino (of any race)

The data for 'Other races' is produced by subtracting White, Black/African American, and Asian from the total.

The preparation and submittal of affirmative action plans is required for many employers. For information regarding who must file such plans, and for samples of affirmative action forms/formats to be used, contact the U.S. Department of Labor, Office of Federal Contract Compliance Programs at (615) 781-5395, or go to their website (www.dol.gov/ofccp/index.htm).

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2014 Affirmative Action Supple (using 2013 annual average labor force		Labor Force	Employment	Unemployment	Unemp. Rate	Percent of Labor Force
UNITED STATES	Total	155,389,000	143,929,000	11,460,000	7.4%	100.0%
	White	123,412,000	115,379,000	8,033,000	6.5%	79.4%
	Black/African American	18,580,000	16,151,000	2,429,000	13.1%	12.0%
	Asian	8,584,000	8,136,000	448,000	5.2%	5.5%
	Other races	4,813,000	4,263,000	550,000	11.4%	3.1%
	Hispanic/Latino (any race)	24,771,000	22,514,000	2,257,000	9.1%	15.9%
	Female	72,723,000	67,577,000	5,146,000	7.1%	46.8%
TENNESSEE	Total	3,070,300	2,818,300	252,000	8.2%	100.0%
	White	2,509,880	2,339,310	170,570	6.8%	81.7%
	Black/African American	458,840	387,130	71,710	15.6%	14.9%
	Asian	30,140	28,170	1,970	6.5%	1.0%
	Other races	71,440	63,690	7,750	10.8% 9.3%	2.3%
	Hispanic/Latino (any race) Female	65,780 1,433,140	59,690 1,306,960	6,090 126,180	9.3% 8.8%	2.1% 46.7%
CHATTANOOGA MSA *	Total	257,420	237,850	19,570	7.6%	100.0%
CHAITANOOGA MGA	White	217,100	203,560	13,540	6.2%	84.3%
	Black/African American	32,870	27,560	5,310	16.2%	12.8%
	Asian	2,700	2,560	140	5.2%	1.0%
	Other races	4,750	4,170	580	12.2%	1.8%
	Hispanic/Latino (any race)	3,790	3,460	330	8.7%	1.5%
	Female	119,970	109,820	10,150	8.5%	46.6%
CLARKSVILLE MSA *	Total	116,330	105,970	10,360	8.9%	100.0%
	White	90,170	83,360	6,810	7.6%	77.5%
	Black/African American	20,630	17,720	2,910	14.1%	17.7%
	Asian	1,380	1,280	100	7.2%	1.2%
	Other races	4,150	3,610	540	13.0%	3.6%
	Hispanic/Latino (any race)	3,960	3,330	630	15.9%	3.4%
	Female	58,220	52,380	5,840	10.0%	50.0%
CLEVELAND MSA *	Total	57,130	52,700	4,430	7.8%	100.0%
	White	53,970	49,960	4,010	7.4%	94.5%
	Black/African American	1,580	1,280	300	19.0%	2.8%
	Asian	270	250	20	7.4%	0.5%
	Other races	1,310	1,210	100	7.6%	2.3%
	Hispanic/Latino (any race) Female	1,300 26,160	1,210 23,730	90 2,430	6.9% 9.3%	2.3% 45.8%
JACKSON MSA *	Total	56,690	51,870	4,820	8.5%	100.0%
JACKSON WISA	White	40,870	38,520	2,350	5.7%	72.1%
	Black/African American	14,720	12,290	2,430	16.5%	26.0%
	Asian	240	240	0	0.0%	0.4%
	Other races	860	820	40	4.7%	1.5%
	Hispanic/Latino (any race)	910	880	30	3.3%	1.6%
	Female	27,450	24,980	2,470	9.0%	48.4%
JOHNSON CITY MSA *	Total	96,250	88,770	7,480	7.8%	100.0%
	White	92,170	85,010	7,160	7.8%	95.8%
	Black/African American	2,090	1,930	160	7.7%	2.2%
	Asian	490	470	20	4.1%	0.5%
	Other races	1,500	1,360	140	9.3%	1.6%
	Hispanic/Latino (any race)	1,180	1,070	110	9.3%	1.2%
	Female	44,400	40,680	3,720	8.4%	46.1%
KINGSPORT-BRISTOL MSA*	Total	144,600	133,770	10,830	7.5%	100.0%
	White	140,170	130,070	10,100	7.2%	96.9%
	Black/African American	2,610	2,210	400	15.3%	1.8%
	Asian	450	420	30	6.7%	0.3%
	Other races	1,370 820	1,070 700	300	21.9% 14.6%	0.9% 0.6%
	Hispanic/Latino (any race) Female	65,930	60,990	120 4,940	7.5%	45.6%
KNOXVILLE MSA *	Total	358,380	333,680	24,700	6.9%	100.0%
MITORVILLE MOA	White	327,660	307,340	20,320	6.2%	91.4%
	Black/African American	20,730	17,370	3,360	16.2%	5.8%
	Asian	3,400	3,170	230	6.8%	0.9%
	Other races	6,590	5,800	790	12.0%	1.8%
	Olliel laces					
	Hispanic/Latino (any race)	3,640	3,330	310	8.5%	1.0%

2014 Affirmative Action Sup Jusing 2013 annual average labor f		Labor Force	Employment	Unemployment	Unemp. Rate	Percent of Labor Force
MEMPHIS MSA *	Total	603,540	547,340	56,200	9.3%	100.0%
	White	345,340	328,300	17,040	4.9%	57.2%
	Black/African American	235,660	198,270	37,390	15.9%	39.0%
	Asian	8,400	8,010	390	4.6%	1.4%
	Other races	14,140	12,760	1,380	9.8%	2.3%
	Hispanic/Latino (any race)	13,840	12,560	1,280	9.2%	2.3%
	Female	291,480	263,340	28,140	9.7%	48.3%
IORRISTOWN MSA *	Total	61,630	55,770	5,860	9.5%	100.0%
	White	57,890	52,530	5,360	9.3%	93.9%
	Black/African American	1,720	1,360	360	20.9%	2.8%
	Asian	180	150	30	16.7%	0.3%
	Other races	1,840	1,730	110	6.0%	3.0%
	Hispanic/Latino (any race) Female	2,380 27,380	2,290 24,340	90 3,040	3.8% 11.1%	3.9% 44.4%
ASHVILLE MSA *	Total	848.090	792,800	55,290	6.5%	100.0%
ASTIVILLE MISA	White	695,060	657,970	37,090	5.3%	82.0%
	Black/African American	113,330	98,770	14,560	12.8%	13.4%
	Asian	11,910	11,020	890	7.5%	1.4%
	Other races	27,790	25,040	2,750	9.9%	3.3%
	Hispanic/Latino (any race)	26,490	24,090	2,400	9.1%	3.1%
	Female	393,520	366,690	26,830	6.8%	46.4%
NDERSON COUNTY	Total	35,300	32,510	2,790	7.9%	100.0%
	White	32,910	30,380	2,530	7.7%	93.2%
	Black/African American	1,430	1,220	210	14.7%	4.1%
	Asian	220	210	10	4.5%	0.6%
	Other races	740	700	40	5.4%	2.1%
	Hispanic/Latino (any race)	320	310	10	3.1%	0.9%
	Female	16,630	15,130	1,500	9.0%	47.1%
BEDFORD COUNTY	Total	22,410	20,530	1,880	8.4%	100.0%
	White	19,600	18,220	1,380	7.0%	87.5%
	Black/African American Asian	1,890	1,490 70	400 0	21.2% 0.0%	8.4% 0.3%
	Other races	70 850	70 750	100	11.8%	3.8%
	Hispanic/Latino (any race)	1,660	1,600	60	3.6%	7.4%
	Female	10,000	9,200	800	8.0%	44.6%
BENTON COUNTY	Total	6,820	6,100	720	10.6%	100.0%
,_,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	White	6,580	5,900	680	10.3%	96.5%
	Black/African American	130	110	20	15.4%	1.9%
	Asian	10	10	0	0.0%	0.1%
	Other races	100	80	20	20.0%	1.5%
	Hispanic/Latino (any race)	40	40	0	0.0%	0.6%
	Female	3,110	2,680	430	13.8%	45.6%
SLEDSOE COUNTY	Total	4,840	4,340	500	10.3%	100.0%
	White	4,760	4,270	490	10.3%	98.3%
	Black/African American	40	40	0	0.0%	0.8%
	Asian	0	0	0	0.0%	0.0%
	Other races	40	30	10	25.0%	0.8%
	Hispanic/Latino (any race) Female	40 2,140	40 1,880	0 260	0.0% 12.1%	0.8% 44.2%
I OUNT COUNTY		•	·			
BLOUNT COUNTY	Total	61,970	57,700 55,130	4,270	6.9%	100.0%
	White Black/African American	58,960 1,700	55,130	3,830	6.5% 18.8%	95.1% 2.7%
	Asian American	340	1,380 320	320 20	18.8% 5.9%	2.7% 0.5%
	Other races	970	870	100	10.3%	1.6%
	Hispanic/Latino (any race)	360	350	100	2.8%	0.6%
	Female	28,870	26,820	2,050	7.1%	46.6%
BRADLEY COUNTY	Total	49,670	45,920	3,750	7.5%	100.0%
	White	46,630	43,260	3,370	7.2%	93.9%
	Black/African American	1,600	1,300	300	18.8%	3.2%
	Asian	270	250	20	7.4%	0.5%
	Other races	1,170	1,110	60	5.1%	2.4%
	Hispanic/Latino (any race)	1,230	1,150	80	6.5%	2.5%

White 16,240 14,490 1,750 30 20 Asian 30 30 30 20 Asian 30 30 30 0 0 0 0 0 10 0 0 0	2014 Affirmative Action Supusing 2013 annual average labor to		Labor Force	Employment	Unemployment	Unemp. Rate	Percent of Labor Force
White 16,244	CAMPBELL COUNTY	Total	16,580	14,800	1,780	10.7%	100.0%
Asian		White	16,240	14,490	1,750	10.8%	97.9%
Other races		Black/African American	50	30	20	40.0%	0.3%
Hispanic/Latino (any race) 180 180 699		Asian	30	30	0	0.0%	0.2%
Female						3.8%	1.6%
Total 6.490 6.030 460 White 6.320 5.870 450 Black/African American 70 60 10 0 0 0 0 0 0 0 0					-	0.0%	1.1%
White 6.320 5,870 450		Female	7,270	6,580	690	9.5%	43.8%
Black/African American	CANNON COUNTY			· ·		7.1%	100.0%
Asian O O O O O O O O O O O O O O O O O O O			·	,		7.1%	97.4%
Company						14.3% 0.0%	1.1% 0.0%
Hispanic/Latino (any race) 70 70 0 0 0			-	-		0.0%	1.5%
Female 2,960 2,790 170						0.0%	1.1%
White 12,110 10,800 1,310 Black/African American 1,270 970 300 Asian 10 110 0 0 0 170 30 180 1,050			-	-	-	5.7%	45.6%
### White 12,110 10,800 1,310 ### Black/African American 1,270 970 300 Asian 10 110 0 0 Other races 200 170 30 Hispanic/Latino (any race) 190 160 30 Female 6,530 5,480 1,050 ### CARTER COUNTY Total 26,870 24,560 2,310 White 26,300 24,030 2,270 Black/African American 220 190 30 Asian 70 60 10 Other races 280 280 200 30 Hispanic/Latino (any race) 230 200 30 Female 12,170 11,200 970 #### CHEATHAM COUNTY Total 20,310 18,960 1,350 White 19,680 18,430 1,260 Black/African American 200 180 20 Asian 50 30 20 00 Other races 370 320 50 Hispanic/Latino (any race) 220 220 0 Female 9,220 8,520 700 ##################################	CARROLL COUNTY	Total	13.590	11.950	1.640	12.1%	100.0%
Black/African American					,	10.8%	89.1%
Other races		Black/African American	1,270	970	300	23.6%	9.3%
Hispanic/Latino (any race)		Asian	10	10	0	0.0%	0.1%
Female		Other races	200	170	30	15.0%	1.5%
### COUNTY Total		Hispanic/Latino (any race)	190	160	30	15.8%	1.4%
White		Female	6,530	5,480	1,050	16.1%	48.1%
Black/African American	ARTER COUNTY			24,560		8.6%	100.0%
Asian 70 60 10 Other races 280 280 0 Hispanic/Latino (any race) 230 200 30 Female 12,170 11,200 970 CHEATHAM COUNTY Total 20,310 18,960 1,350 White 19,690 18,430 1,260 Black/African American 200 180 20 Asian 50 30 20 Other races 370 320 50 Hispanic/Latino (any race) 220 220 0 Female 9,220 8,520 700 CHESTER COUNTY Total 8,170 7,440 730 White 7,310 6,800 510 Black/African American 790 570 220 Asian 0 0 0 0 Other races 70 70 0 Hispanic/Latino (any race) 30 3,410 370 CHAIRDRINE COUNTY Total 12,890 11,390 1,500 Hispanic/Latino (any race) 110 100 10 Asian 50 20 30 Other races 130 100 30 Female 12,890 11,390 1,500 Black/African American 110 100 10 Asian 50 20 30 Other races 130 100 30 Hispanic/Latino (any race) 70 60 10 Female 5,900 5,130 770 CHAY COUNTY Total 3,290 2,930 360 White 3,150 2,810 340 Black/African American 70 60 10 Female 5,900 5,130 770 CHAY COUNTY Total 3,290 2,930 360 White 3,150 2,810 340 Black/African American 70 60 10 Female 5,900 5,130 770 CHAY COUNTY Total 3,290 2,930 360 White 3,150 2,810 340 Hispanic/Latino (any race) 70 60 10 Female 1,470 1,320 150 CHAY COUNTY Total 15,900 14,180 1,720 White 15,900 14,180 1,720				•	·	8.6%	97.9%
Cher races						13.6%	0.8%
### Hispanic/Latino (any race)						14.3%	0.3%
### Female					-	0.0%	1.0%
White 19,690 18,430 1,260						13.0% 8.0%	0.9% 45.3%
White 19,690 18,430 1,260	HEATHAM COUNTY	Total	20 310	18 960	1 350	6.6%	100.0%
Black/African American 200 180 20 Asian 50 30 20 Other races 370 320 50 Hispanic/Latino (any race) 220 220 0 Female 9,220 8,520 700 CHESTER COUNTY Total 8,170 7,440 730 White 7,310 6,800 510 Black/African American 790 570 220 Asian 0 0 0 0 Other races 70 70 0 Hispanic/Latino (any race) 30 30 0 Female 3,780 3,410 370 CLAIBORNE COUNTY Total 12,890 11,390 1,500 White 12,600 11,170 1,430 Black/African American 110 100 10 Asian 50 20 30 Other races 130 100 30 Hispanic/Latino (any race) 70 60 10 Female 5,900 5,130 770 CLAY COUNTY Total 3,290 2,930 360 White 3,150 2,810 340 Black/African American 70 60 10 Female 5,900 5,130 340 Black/African American 70 60 10 Asian 20 20 0 Other races 50 40 10 Hispanic/Latino (any race) 20 20 0 Other races 50 40 10 Hispanic/Latino (any race) 20 20 0 Other races 50 40 10 Hispanic/Latino (any race) 20 20 0 Other races 50 40 10 Hispanic/Latino (any race) 20 20 0 Other races 50 40 10 Hispanic/Latino (any race) 20 20 0 Other races 50 40 10 Hispanic/Latino (any race) 20 20 0 Other races 50 40 10 Hispanic/Latino (any race) 20 20 0 Other races 50 40 10 Hispanic/Latino (any race) 20 20 0 Other races 50 40 10 Hispanic/Latino (any race) 15,900 14,180 1,720 White 15,300 13,690 1,610 Black/African American 360 290 70	CILATIAN COOKIT			·	· ·	6.4%	96.9%
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Other races						40.0%	0.2%
Hispanic/Latino (any race)						13.5%	1.8%
Female		Hispanic/Latino (any race)	220	220	0	0.0%	1.1%
White		Female	9,220	8,520	700	7.6%	45.4%
Black/African American 790 570 220	HESTER COUNTY	Total		,	730	8.9%	100.0%
Asian 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0			7,310	6,800	510	7.0%	89.5%
Other races			790	570	220	27.8%	9.7%
Hispanic/Latino (any race) 30 30 0		Asian				0.0%	0.0%
Female 3,780 3,410 370						0.0%	0.9%
Total 12,890 11,390 1,500 White 12,600 11,170 1,430 Black/African American 110 100 10 10 Asian 50 20 30 Other races 130 100 30 Hispanic/Latino (any race) 70 60 10 Female 5,900 5,130 770 SLAY COUNTY Total 3,290 2,930 360 White 3,150 2,810 340 Black/African American 70 60 10 Asian 20 20 0 Other races 50 40 10 Hispanic/Latino (any race) 20 20 0 Other races 50 40 10 Hispanic/Latino (any race) 20 20 0 Female 1,470 1,320 150 COCKE COUNTY Total 15,900 14,180 1,720 White 15,300 13,690 1,610 Black/African American 360 290 70 Total 15,000 13,690 1,610 Black/African American 360 290 70 Total 15,000 14,180 1,720 Total 15,300 13,690 1,610 Black/African American 360 290 70 Total 15,300 13,690 1,610 Black/African American 360 290 70 Total 15,300 13,690 1,610 Black/African American 360 290 70 Total 15,300 13,690 1,610 Black/African American 360 290 70 Total 15,300 13,690 1,610 Black/African American 360 290 70 Total 15,300 13,690 1,610 Black/African American 360 290 70 Total 15,300 13,690 1,610 Black/African American 360 290 70 Total 15,300 13,690 1,610 Black/African American 360 290 70 Total 15,300 13,690 1,610 Black/African American 360 290 70 Total 15,300 13,690 1,610 Black/African American 360 290 70 Total 15,300 13,690 1,610 Black/African American 360 290 70 Total 15,300 13,690 1,610 Black/African American 360 290 70 Total 15,300 13,690 1,610 Black/African American 360 290 70 Total 15,300 13,690 1,610 Total 15,300 13,690 1,					-	0.0%	0.4%
White		Female	3,780	3,410	370	9.8%	46.3%
Black/African American 110 100 10 10 Asian 50 20 30 Other races 130 100 30 Hispanic/Latino (any race) 70 60 10 Female 5,900 5,130 770 ELAY COUNTY Total 3,290 2,930 360 White 3,150 2,810 340 Black/African American 70 60 10 Asian 20 20 0 Other races 50 40 10 Hispanic/Latino (any race) 20 20 0 Female 1,470 1,320 150 EOCKE COUNTY Total 15,900 14,180 1,720 White 15,300 13,690 1,610 Black/African American 360 290 70	LAIBORNE COUNTY		·	· ·	· ·	11.6%	100.0%
Asian 50 20 30 Other races 130 100 30 Hispanic/Latino (any race) 70 60 10 Female 5,900 5,130 770 CLAY COUNTY Total 3,290 2,930 360 White 3,150 2,810 340 Black/African American 70 60 10 Asian 20 20 0 Other races 50 40 10 Hispanic/Latino (any race) 20 20 0 Female 1,470 1,320 150 COCKE COUNTY Total 15,900 14,180 1,720 White 15,300 13,690 1,610 Black/African American 360 290 70			,	,	·	11.3% 9.1%	97.8% 0.9%
Other races 130 100 30 Hispanic/Latino (any race) 70 60 10 Female 5,900 5,130 770 CLAY COUNTY Total 3,290 2,930 360 White 3,150 2,810 340 Black/African American 70 60 10 Asian 20 20 0 Other races 50 40 10 Hispanic/Latino (any race) 20 20 0 Female 1,470 1,320 150 COCKE COUNTY Total 15,900 14,180 1,720 White 15,300 13,690 1,610 Black/African American 360 290 70						60.0%	0.9%
Hispanic/Latino (any race) 70 60 10 Female 5,900 5,130 770 CLAY COUNTY Total 3,290 2,930 360 White 3,150 2,810 340 Black/African American 70 60 10 Asian 20 20 0 Other races 50 40 10 Hispanic/Latino (any race) 20 20 0 Female 1,470 1,320 150 COCKE COUNTY Total 15,900 14,180 1,720 White 15,300 13,690 1,610 Black/African American 360 290 70						23.1%	1.0%
Female 5,900 5,130 770 CLAY COUNTY Total 3,290 2,930 360 White 3,150 2,810 340 Black/African American 70 60 10 Asian 20 20 0 Other races 50 40 10 Hispanic/Latino (any race) 20 20 0 Female 1,470 1,320 150 COCKE COUNTY Total 15,900 14,180 1,720 White 15,300 13,690 1,610 Black/African American 360 290 70						14.3%	0.5%
White 3,150 2,810 340 Black/African American 70 60 10 Asian 20 20 0 Other races 50 40 10 Hispanic/Latino (any race) 20 20 0 Female 1,470 1,320 150 COCKE COUNTY Total 15,900 14,180 1,720 White 15,300 13,690 1,610 Black/African American 360 290 70						13.1%	45.8%
White 3,150 2,810 340 Black/African American 70 60 10 Asian 20 20 0 Other races 50 40 10 Hispanic/Latino (any race) 20 20 0 Female 1,470 1,320 150 COCKE COUNTY Total 15,900 14,180 1,720 White 15,300 13,690 1,610 Black/African American 360 290 70	LAY COUNTY	Total	3.290	2.930	360	10.9%	100.0%
Black/African American 70 60 10 Asian 20 20 0 Other races 50 40 10 Hispanic/Latino (any race) 20 20 0 Female 1,470 1,320 150 COCKE COUNTY Total 15,900 14,180 1,720 White 15,300 13,690 1,610 Black/African American 360 290 70				·		10.8%	95.7%
Asian 20 20 0 Other races 50 40 10 Hispanic/Latino (any race) 20 20 0 Female 1,470 1,320 150 COCKE COUNTY Total 15,900 14,180 1,720 White 15,300 13,690 1,610 Black/African American 360 290 70			·			14.3%	2.1%
Other races 50 40 10 Hispanic/Latino (any race) 20 20 0 Female 1,470 1,320 150 COCKE COUNTY Total 15,900 14,180 1,720 White 15,300 13,690 1,610 Black/African American 360 290 70						0.0%	0.6%
Hispanic/Latino (any race) 20 20 0 Female 1,470 1,320 150 COCKE COUNTY Total 15,900 14,180 1,720 White 15,300 13,690 1,610 Black/African American 360 290 70						20.0%	1.5%
COCKE COUNTY Total 15,900 14,180 1,720 White 15,300 13,690 1,610 Black/African American 360 290 70						0.0% 10.2%	0.6% 44.7%
White 15,300 13,690 1,610 Black/African American 360 290 70			·	•			
Black/African American 360 290 70	OCKE COUNTY		-	·		10.8%	100.0%
			·	•	· ·	10.5%	96.2%
						19.4%	2.3%
					-	0.0%	0.3%
						21.1% 9.1%	1.2% 0.7%
						9.1% 12.0%	46.2%

014 Affirmative Action Suppusing 2013 annual average labor for		Labor Force	Employment	Unemployment	Unemp. Rate	Percent of Labor Force
OFFEE COUNTY	Total	26,690	24,740	1,950	7.3%	100.0%
	White	25,030	23,220	1,810	7.2%	93.8%
	Black/African American	780	720	60	7.7%	2.9%
	Asian	280	260	20	7.1%	1.0%
	Other races	600	540	60	10.0%	2.2%
	Hispanic/Latino (any race)	700	640	60	8.6%	2.6%
	Female	12,130	11,020	1,110	9.2%	45.4%
ROCKETT COUNTY	Total	6,640	5,940	700	10.5%	100.0%
	White	5,560	5,030	530	9.5%	83.7%
	Black/African American	850	720	130	15.3%	12.8%
	Asian	10	10	0	0.0%	0.2%
	Other races	220	180	40	18.2%	3.3%
	Hispanic/Latino (any race) Female	380 2,940	350 2,600	30 340	7.9% 11.6%	5.7% 44.3%
UMBERLAND COUNTY	Total	23,950	21,650	2,300	9.6%	100.0%
OWIDERLAND COUNTY	White	23,550	21,300	2,300	9.6%	98.3%
	Black/African American	23,330	30	2,230	0.0%	0.1%
	Asian	100	90	10	10.0%	0.1%
	Other races	270	230	40	14.8%	1.1%
	Hispanic/Latino (any race)	220	210	10	4.5%	0.9%
	Female	11,200	10,170	1,030	9.2%	46.8%
AVIDSON COUNTY	Total	334,770	312,910	21,860	6.5%	100.0%
	White	236,060	224,670	11,390	4.8%	70.5%
	Black/African American	75,950	67,550	8,400	11.1%	22.7%
	Asian	6,850	6,370	480	7.0%	2.0%
	Other races	15,910	14,320	1,590	10.0%	4.8%
	Hispanic/Latino (any race)	15,320	13,970	1,350	8.8%	4.6%
	Female	159,520	149,230	10,290	6.5%	47.7%
ECATUR COUNTY	Total	5,620	5,050	570	10.1%	100.0%
	White	5,220	4,730	490	9.4%	92.9%
	Black/African American Asian	170 40	130 40	40	23.5%	3.0%
	Other races	40 190	40 150	0 40	0.0% 21.1%	0.7% 3.4%
	Hispanic/Latino (any race)	180	170	10	5.6%	3.4%
	Female	2,420	2,110	310	12.8%	43.1%
EKALB COUNTY	Total	9,400	8,630	770	8.2%	100.0%
210.22 000111	White	8,970	8,260	710	7.9%	95.4%
	Black/African American	220	200	20	9.1%	2.3%
	Asian	30	30	0	0.0%	0.3%
	Other races	180	140	40	22.2%	1.9%
	Hispanic/Latino (any race)	360	340	20	5.6%	3.8%
	Female	4,280	3,890	390	9.1%	45.5%
ICKSON COUNTY	Total	24,560	22,780	1,780	7.2%	100.0%
	White	23,060	21,480	1,580	6.9%	93.9%
	Black/African American	1,090	900	190	17.4%	4.4%
	Asian	50	50	0	0.0%	0.2%
	Other races	360	350	10	2.8%	1.5%
	Hispanic/Latino (any race) Female	180 11,330	180 10,340	0 990	0.0% 8.7%	0.7% 46.1%
VED 001111TV			•			
YER COUNTY	Total	16,850	14,960	1,890	11.2%	100.0%
	White	14,730	13,300	1,430	9.7%	87.4%
	Black/African American	1,870	1,460	410	21.9%	11.1%
	Asian Other races	70 180	50 150	20	28.6%	0.4%
	Otner races Hispanic/Latino (any race)	180 140	150 130	30 10	16.7% 7.1%	1.1% 0.8%
	Female	7,750	6,800	950	12.3%	46.0%
AYETTE COUNTY	Total	17,220	15,530	1,690	9.8%	100.0%
ALLIE COUNTI	White	11,580	10,900	680	9.6% 5.9%	67.2%
	Black/African American	5,440	4,450	990	18.2%	31.6%
	Asian	40	30	10	25.0%	0.2%
		160	150	10	6.3%	0.9%
	Other races	Inu				
	Other races Hispanic/Latino (any race)	120	110	10	8.3%	0.7%

2014 Affirmative Action Su (using 2013 annual average labor		Labor Force	Employment	Unemployment	Unemp. Rate	Percent of Labor Force
FENTRESS COUNTY	Total	8,180	7,430	750	9.2%	100.0%
	White	8,150	7,400	750	9.2%	99.6%
	Black/African American	10	10	0	0.0%	0.1%
	Asian	0	0	0	0.0%	0.0%
	Other races	20	20	0	0.0%	0.2%
	Hispanic/Latino (any race)	50	50	0	0.0%	0.6%
	Female	3,460	3,180	280	8.1%	42.3%
RANKLIN COUNTY	Total	19,990	18,490	1,500	7.5%	100.0%
	White	18,530	17,150	1,380	7.4%	92.7%
	Black/African American	990	910	80	8.1%	5.0%
	Asian	90	90	0	0.0%	0.5%
	Other races	380	340	40	10.5%	1.9%
	Hispanic/Latino (any race)	270	260	10	3.7%	1.4%
	Female	9,270	8,520	750	8.1%	46.4%
SIBSON COUNTY	Total	20,350	17,750	2,600	12.8%	100.0%
	White	16,290	14,520	1,770	10.9%	80.0%
	Black/African American	3,700	2,920	780	21.1%	18.2%
	Asian	60	60	0	0.0%	0.3%
	Other races	300	250	50	16.7%	1.5%
	Hispanic/Latino (any race)	260	210	50	19.2%	1.3%
	Female	9,630	8,180	1,450	15.1%	47.3%
GILES COUNTY	Total	13,680	12,420	1,260	9.2%	100.0%
	White	12,080	11,150	930	7.7%	88.3%
	Black/African American	1,310	1,040	270	20.6%	9.6%
	Asian	40	40	0	0.0%	0.3%
	Other races	250	190	60	24.0%	1.8%
	Hispanic/Latino (any race)	160	140	20	12.5%	1.2%
	Female	6,230	5,630	600	9.6%	45.5%
RAINGER COUNTY	Total	9,600	8,590	1,010	10.5%	100.0%
	White	9,450	8,450	1,000	10.6%	98.4%
	Black/African American	20	10	10	50.0%	0.2%
	Asian	10	10	0	0.0%	0.1%
	Other races	120	120	0	0.0%	1.3%
	Hispanic/Latino (any race)	110	110	0	0.0%	1.1%
	Female	4,200	3,660	540	12.9%	43.8%
REENE COUNTY	Total	29,470	26,340	3.130	10.6%	100.0%
	White	28,490	25,460	3,030	10.6%	96.7%
	Black/African American	590	520	70	11.9%	2.0%
	Asian	90	90	0	0.0%	0.3%
	Other races	300	270	30	10.0%	1.0%
	Hispanic/Latino (any race)	360	320	40	11.1%	1.2%
	Female	13,560	12,200	1,360	10.0%	46.0%
RUNDY COUNTY	Total	5,980	5,410	570	9.5%	100.0%
	White	5,920	5,350	570	9.6%	99.0%
	Black/African American	0,020	0,000	0	0.0%	0.0%
	Asian	0	0	0	0.0%	0.0%
	Other races	60	60	0	0.0%	1.0%
	Hispanic/Latino (any race)	70	60	10	14.3%	1.2%
	Female	2,570	2,300	270	10.5%	43.0%
AMBLEN COUNTY	Total	28,420	25,890	2,530	8.9%	100.0%
	White	25,740	23,610	2,130	8.3%	90.6%
	Black/African American	1,240	910	330	26.6%	4.4%
	Asian	1,240	100	10	26.6% 9.1%	0.4%
	Other races	1,330	1,270	60	4.5%	4.7%
	Hispanic/Latino (any race)	1,890	1,800	90	4.8%	6.7%
	Female	12,400	11,130	1,270	10.2%	43.6%
AMILTON COUNTY	Total	164,680	151,690	12,990	7.9%	100.0%
AMIL I ON COUNT I		,				
	White	129,070	121,270	7,800	6.0%	78.4%
	Black/African American	29,840	25,190	4,650	15.6%	18.1%
	Asian	2,110	2,020	90	4.3%	1.3%
	Other races	3,660	3,210	450	12.3%	2.2%
				220		
	Hispanic/Latino (any race) Female	2,920 78,050	2,690 71,360	230 6,690	7.9% 8.6%	1.8% 47.4%

014 Affirmative Action Supusing 2013 annual average labor for		Labor Force	Employment	Unemployment	Unemp. Rate	Percent of Labor Force
IANCOCK COUNTY	Total	2,200	1,930	270	12.3%	100.0%
	White	2,130	1,870	260	12.2%	96.8%
	Black/African American	10	10	0	0.0%	0.5%
	Asian	20	20	0	0.0%	0.9%
	Other races	40	30	10	25.0%	1.8%
	Hispanic/Latino (any race)	10	10	0	0.0%	0.5%
	Female	950	790	160	16.8%	43.2%
ARDEMAN COUNTY	Total	10,660	9,430	1,230	11.5%	100.0%
	White	6,510	5,980	530	8.1%	61.1%
	Black/African American	3,980	3,280	700	17.6%	37.3%
	Asian	10	10	0	0.0%	0.1%
	Other races	160	160	0	0.0% 0.0%	1.5%
	Hispanic/Latino (any race) Female	40 5,140	40 4,470	0 670	0.0% 13.0%	0.4% 48.2%
ARDIN COUNTY	Total	11,810	10,620	1,190	10.1%	100.0%
ARDIN COUNTY	White	11,270	10,190	1,190	9.6%	95.4%
	Black/African American	380	300	80	21.1%	3.2%
	Asian	30	30	0	0.0%	0.3%
	Other races	130	100	30	23.1%	1.1%
	Hispanic/Latino (any race)	150	120	30	20.0%	1.3%
	Female	5,280	4,690	590	11.2%	44.7%
AWKINS COUNTY	Total	25,360	23,340	2,020	8.0%	100.0%
	White	24,710	22,820	1,890	7.6%	97.4%
	Black/African American	420	340	80	19.0%	1.7%
	Asian	40	40	0	0.0%	0.29
	Other races	190	140	50	26.3%	0.7%
	Hispanic/Latino (any race)	170	120	50	29.4%	0.7%
	Female	11,170	10,300	870	7.8%	44.0%
AYWOOD COUNTY	Total	8,620	7,600	1,020	11.8%	100.0%
	White	4,320	3,990	330	7.6%	50.1%
	Black/African American	4,090	3,430	660	16.1%	47.4%
	Asian	20	20	0	0.0%	0.2%
	Other races	190	160	30	15.8%	2.2%
	Hispanic/Latino (any race)	220	190	30	13.6%	2.6%
	Female	4,250	3,740	510	12.0%	49.3%
ENDERSON COUNTY	Total	11,830	10,400	1,430	12.1%	100.0%
	White	10,670	9,510	1,160	10.9%	90.2%
	Black/African American	1,010	770	240	23.8%	8.5%
	Asian	20	20	0	0.0%	0.2%
	Other races	130	100	30	23.1%	1.1%
	Hispanic/Latino (any race) Female	60 5,620	60 4,840	0 780	0.0% 13.9%	0.5% 47.5%
ENRY COUNTY	Total	13,930	12 470	1 460	10.5%	100.0%
LINKI GOUNTI	White	13,930	12,470 11,270	1,460 1,270	10.5%	90.0%
	Black/African American	1,170	1,000	1,270	14.5%	8.4%
	Asian	50	50	0	0.0%	0.4%
	Other races	170	150	20	11.8%	1.2%
	Hispanic/Latino (any race)	100	100	0	0.0%	0.7%
	Female	6,450	5,730	720	11.2%	46.3%
ICKMAN COUNTY	Total	10,170	9,290	880	8.7%	100.0%
	White	9,840	8,990	850	8.6%	96.8%
	Black/African American	190	160	30	15.8%	1.9%
	Asian	0	0	0	0.0%	0.0%
	Other races	140	140	0	0.0%	1.49
	Hispanic/Latino (any race) Female	80 4,210	70 3,780	10 430	12.5% 10.2%	0.8% 41.4%
		·				
OUSTON COUNTY	Total White	3,970 3,750	3,580 3,430	390 330	9.8%	100.0%
		3,750	3,430	320	8.5%	94.5%
	Black/African American	110	90	20 50	18.2%	2.8%
	Asian	50	0	50	100.0%	1.3%
	Other reces	60				
	Other races Hispanic/Latino (any race)	60 30	60 30	0	0.0% 0.0%	1.5% 0.8%

2014 Affirmative Action Supp (using 2013 annual average labor for		Labor Force	Employment	Unemployment	Unemp. Rate	Percent of Labor Force
HUMPHREYS COUNTY	Total	9,190	8,380	810	8.8%	100.0%
	White	8,790	8,010	780	8.9%	95.6%
	Black/African American	210	210	0	0.0%	2.3%
	Asian	70	60	10	14.3%	0.8%
	Other races	120	100	20	16.7%	1.3%
	Hispanic/Latino (any race) Female	60 4,170	60 3,660	0 510	0.0% 12.2%	0.7% 45.4%
LA CIVOCAL COUNTY		,	•			
JACKSON COUNTY	Total White	4,980 4,840	4,500 4,370	480 470	9.6% 9.7%	100.0% 97.2%
	Black/African American	0	0	0	0.0%	0.0%
	Asian	20	20	0	0.0%	0.4%
	Other races	120	110	10	8.3%	2.4%
	Hispanic/Latino (any race) Female	40 2,290	40 2,050	0 240	0.0% 10.5%	0.8% 46.0%
		•	•			
JEFFERSON COUNTY	Total White	23,600	21,290	2,310	9.8%	100.0%
	Black/African American	22,730 460	20,510 430	2,220 30	9.8% 6.5%	96.3% 1.9%
	Asian	400	30	10	25.0%	0.2%
	Other races	370	320	50	13.5%	1.6%
	Hispanic/Latino (any race)	350	340	10	2.9%	1.5%
	Female	10,800	9,580	1,220	11.3%	45.8%
JOHNSON COUNTY	Total	7,400	6,670	730	9.9%	100.0%
	White	7,300	6,590	710	9.7%	98.6%
	Black/African American	10	0	10	100.0%	0.1%
	Asian	30	20	10	33.3%	0.4%
	Other races	60 80	60 80	0	0.0% 0.0%	0.8%
	Hispanic/Latino (any race) Female	3,420	2,960	460	13.5%	1.1% 46.2%
KNOX COUNTY	Total	228,090	212.090	15,110	6.6%	100.0%
KNOX COUNTY	White	203,930	212,980 192,260	11,670	5.7%	89.4%
	Black/African American	17,220	14,540	2,680	15.6%	7.5%
	Asian	2,790	2,600	190	6.8%	1.2%
	Other races	4,150	3,580	570	13.7%	1.8%
	Hispanic/Latino (any race) Female	2,500 105,670	2,240 98,510	260 7.160	10.4% 6.8%	1.1% 46.3%
	remale	105,670	90,510	7,160	0.0%	40.3%
LAKE COUNTY	Total	2,810	2,520	290	10.3%	100.0%
	White	2,310	2,120	190	8.2%	82.2%
	Black/African American Asian	480 0	380 0	100 0	20.8% 0.0%	17.1% 0.0%
	Other races	20	20	0	0.0%	0.7%
	Hispanic/Latino (any race)	30	20	10	33.3%	1.1%
	Female	1,420	1,250	170	12.0%	50.5%
LAUDERDALE COUNTY	Total	9,630	8,310	1,320	13.7%	100.0%
	White	6,740	6,180	560	8.3%	70.0%
	Black/African American	2,760	2,020	740	26.8%	28.7%
	Asian	30	30	0	0.0%	0.3%
	Other races	100	80	20	20.0%	1.0%
	Hispanic/Latino (any race) Female	70 4,750	50 3,970	20 780	28.6% 16.4%	0.7% 49.3%
LAMBENCE COUNTY		•	•			
LAWRENCE COUNTY	Total White	16,060 15,590	14,120 13,790	1,940 1,800	12.1% 11.5%	100.0% 97.1%
	Black/African American	240	13,790	1,800	41.7%	1.5%
	Asian	20	20	0	0.0%	0.1%
	Other races	210	170	40	19.0%	1.3%
	Hispanic/Latino (any race)	220	190	30	13.6%	1.4%
	Female	7,280	6,410	870	12.0%	45.3%
LEWIS COUNTY	Total	5,240	4,680	560	10.7%	100.0%
	White	5,110	4,560	550	10.8%	97.5%
	Black/African American Asian	50 10	50 10	0	0.0% 0.0%	1.0% 0.2%
	Other races	70	60	10	14.3%	1.3%
	J 14000					1.070
	Hispanic/Latino (any race)	80	70	10	12.5%	1.5%

2014 Affirmative Action Sup (using 2013 annual average labor to		Labor Force	Employment	Unemployment	Unemp. Rate	Percent of Labor Force
LINCOLN COUNTY	Total	17,650	16,630	1,020	5.8%	100.0%
	White	16,140	15,280	860	5.3%	91.4%
	Black/African American	1,180	1,020	160	13.6%	6.7%
	Asian	50	50	0	0.0%	0.3%
	Other races	280	280	0	0.0%	1.6%
	Hispanic/Latino (any race) Female	210 8,130	210 7,560	0 570	0.0% 7.0%	1.2% 46.1%
LOUDON COUNTY	Total	24,430	22,610	1,820	7.4%	100.0%
2002011 0001111	White	23,560	21,810	1,750	7.4%	96.4%
	Black/African American	200	180	20	10.0%	0.8%
	Asian	30	30	0	0.0%	0.1%
	Other races	640	590	50	7.8%	2.6%
	Hispanic/Latino (any race) Female	430 11,240	430 10,300	0 940	0.0% 8.4%	1.8% 46.0%
MCMINN COUNTY	Total	23,750	21,570	2,180	9.2%	100.0%
WCWINN COON I	White	23,750	20,220	1,930	9.2% 8.7%	93.3%
	Black/African American	1,050	890	160	15.2%	4.4%
	Asian	130	100	30	23.1%	0.5%
	Other races	420	360	60	14.3%	1.8%
	Hispanic/Latino (any race)	340	290	50	14.7%	1.4%
	Female	10,740	9,610	1,130	10.5%	45.2%
MCNAIRY COUNTY	Total	10,280	9,130	1,150	11.2%	100.0%
	White	9,390	8,450	940	10.0%	91.3%
	Black/African American	640	470	170	26.6%	6.2%
	Asian	40	40	0	0.0%	0.4%
	Other races	210 100	170 100	40 0	19.0% 0.0%	2.0% 1.0%
	Hispanic/Latino (any race) Female	4,660	4,090	570	12.2%	45.3%
MACON COUNTY	Total	10,770	9,910	860	8.0%	100.0%
	White	10,510	9,660	850	8.1%	97.6%
	Black/African American	10	10	0	0.0%	0.1%
	Asian	10	10	0	0.0%	0.1%
	Other races	240	230	10	4.2%	2.2%
	Hispanic/Latino (any race) Female	290 4,810	280 4,330	10 480	3.4% 10.0%	2.7% 44.7%
MADISON COUNTY	Total	48,510	44,420	4,090	8.4%	100.0%
MADIOCIT COCITI	White	33,610	31,750	1,860	5.5%	69.3%
	Black/African American	13,890	11,690	2,200	15.8%	28.6%
	Asian	240	240	0	0.0%	0.5%
	Other races	770	740	30	3.9%	1.6%
	Hispanic/Latino (any race)	880	850	30	3.4%	1.8%
	Female	23,650	21,560	2,090	8.8%	48.8%
MARION COUNTY	Total White	12,230 11,610	11,130 10,610	1,100 1,000	9.0% 8.6%	100.0% 94.9%
	Black/African American	480	380	100	20.8%	3.9%
	Asian	30	30	0	0.0%	0.2%
	Other races	110	110	0	0.0%	0.9%
	Hispanic/Latino (any race)	60	60	0	0.0%	0.5%
	Female	5,240	4,730	510	9.7%	42.8%
MARSHALL COUNTY	Total	12,410	11,160	1,250	10.1%	100.0%
	White	11,180 950	10,190 750	990 200	8.9% 21.1%	90.1% 7.7%
	Black/African American Asian	10	10	0	0.0%	0.1%
	Other races	270	210	60	22.2%	2.2%
	Hispanic/Latino (any race)	300 5,580	270 5,010	30 570	10.0% 10.2%	2.4% 45.0%
	Female					
MAURY COUNTY	Total White	37,350 30,790	34,140 28,660	3,210	8.6% 6.9%	100.0% 82.4%
	Black/African American	30,790 5,520	28,660 4,480	2,130 1,040	6.9% 18.8%	82.4% 14.8%
	Asian	5,320	4,480	0	0.0%	0.2%
	Other races	980	940	40	4.1%	2.6%
	Hispanic/Latino (any race)	1,200	1,120	80	6.7%	3.2%
	Female	17,000	15,520	1,480	8.7%	45.5%

2014 Affirmative Action Supp using 2013 annual average labor for		Labor Force	Employment	Unemployment	Unemp. Rate	Percent of Labor Force
MEIGS COUNTY	Total	5,330	4,790	540	10.1%	100.0%
	White	5,130	4,670	460	9.0%	96.2%
	Black/African American	120	70	50	41.7%	2.3%
	Asian	0	0	0	0.0%	0.0%
	Other races	80	50	30	37.5%	1.5%
	Hispanic/Latino (any race)	40	20	20	50.0%	0.8%
	Female	2,260	2,010	250	11.1%	42.4%
ONROE COUNTY	Total	18,620	16,630	1,990	10.7%	100.0%
	White	17,720	15,940	1,780	10.0%	95.2%
	Black/African American	510	370	140	27.5%	2.7%
	Asian	50	40	10	20.0%	0.3%
	Other races	340	280	60	17.6%	1.8%
	Hispanic/Latino (any race)	230	190	40	17.4%	1.2%
	Female	8,530	7,500	1,030	12.1%	45.8%
ONTGOMERY COUNTY	Total	77,540	71,260	6,280	8.1%	100.0%
	White	58,990	54,980	4,010	6.8%	76.1%
	Black/African American	14,200	12,440	1,760	12.4%	18.3%
	Asian	1,250	1,160	90	7.2%	1.6%
	Other races	3,100	2,680	420	13.5%	4.0%
	Hispanic/Latino (any race)	3,110	2,610	500	16.1%	4.0%
	Female	39,000	35,410	3,590	9.2%	50.3%
OORE COUNTY	Total	3,310	3,080	230	6.9%	100.0%
	White	3,110	2,920	190	6.1%	94.0%
	Black/African American	140	100	40	28.6%	4.2%
	Asian	10	10	0	0.0%	0.3%
	Other races	50	50	0	0.0%	1.5%
	Hispanic/Latino (any race)	0	0	0	0.0%	0.0%
	Female	1,500	1,400	100	6.7%	45.3%
MORGAN COUNTY	Total	8,630	7,710	920	10.7%	100.0%
	White	8,560	7,650	910	10.6%	99.2%
	Black/African American	0	0	0	0.0%	0.0%
	Asian	10	10	0	0.0%	0.1%
	Other races	60	50	10	16.7%	0.7%
	Hispanic/Latino (any race)	40	30	10	25.0%	0.5%
	Female	3,820	3,340	480	12.6%	44.3%
BION COUNTY	Total	13,780	12,160	1,620	11.8%	100.0%
	White	12,260	10,990	1,270	10.4%	89.0%
	Black/African American	1,270	960	310	24.4%	9.2%
	Asian	30	20	10	33.3%	0.2%
	Other races	220	190	30	13.6%	1.6%
	Hispanic/Latino (any race)	250	230	20	8.0%	1.8%
	Female	6,320	5,360	960	15.2%	45.9%
VERTON COUNTY	Total	10,050	9,130	920	9.2%	100.0%
	White	9,930	9,010	920	9.3%	98.8%
	Black/African American	20	20	0	0.0%	0.2%
	Asian	10	10	0	0.0%	0.1%
	Other races	90	90	0	0.0%	0.9%
	Hispanic/Latino (any race)	110	100	10	9.1%	1.1%
	Female	4,480	4,100	380	8.5%	44.6%
ERRY COUNTY	Total	2,720	2,410	310	11.4%	100.0%
	White	2,630	2,350	280	10.6%	96.7%
	Black/African American	50	40	10	20.0%	1.8%
	Asian	0	0	0	0.0%	0.0%
	Other races	40	20	20	50.0%	1.5%
	Hispanic/Latino (any race)	20	20	0	0.0%	0.7%
	Female	1,180	1,050	130	11.0%	43.4%
CKETT COUNTY	Total	1,870	1,630	240	12.8%	100.0%
	White	1,850	1,610	240	13.0%	98.9%
	Black/African American	0	0	0	0.0%	0.0%
	Asian	0	0	0	0.0%	0.0%
	Other races	20	20	0	0.0%	1.1%
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	Hispanic/Latino (any race) Female	10 840	10 800	0 40	0.0% 4.8%	0.5% 44.9%

2014 Affirmative Action Sup (using 2013 annual average labor for		Labor Force	Employment	Unemployment	Unemp. Rate	Percent of Labor Force
POLK COUNTY	Total	7,460	6,780	680	9.1%	100.0%
	White	7,320	6,680	640	8.7%	98.1%
	Black/African American	0	0	0	0.0%	0.0%
	Asian	0	0	0	0.0%	0.0%
	Other races Hispanic/Latino (any race)	140 90	100 80	40 10	28.6% 11.1%	1.9% 1.2%
	Female	3,270	2,960	310	9.5%	43.8%
PUTNAM COUNTY	Total	35,260	32,550	2,710	7.7%	100.0%
	White	33,520	31,010	2,510	7.5%	95.1%
	Black/African American	520	470	50	9.6%	1.5%
	Asian	370	370	0	0.0%	1.0%
	Other races Hispanic/Latino (any race)	850 1,140	700 950	150 190	17.6% 16.7%	2.4% 3.2%
	Female	16,020	14,800	1,220	7.6%	45.4%
RHEA COUNTY	Total	13,400	11,890	1,510	11.3%	100.0%
	White	12,900	11,430	1,470	11.4%	96.3%
	Black/African American	240	200	40	16.7%	1.8%
	Asian	30	30	0	0.0%	0.2%
	Other races	230 170	230	0	0.0% 0.0%	1.7%
	Hispanic/Latino (any race) Female	6,180	170 5,270	0 910	14.7%	1.3% 46.1%
ROANE COUNTY	Total	26,750	24,600	2,150	8.0%	100.0%
	White	25,540	23,560	1,980	7.8%	95.5%
	Black/African American	740	620	120	16.2%	2.8%
	Asian	130	100	30	23.1%	0.5%
	Other races	340	320	20	5.9%	1.3%
	Hispanic/Latino (any race) Female	150 12,190	130 11,180	20 1,010	13.3% 8.3%	0.6% 45.6%
ROBERTSON COUNTY	Total	34,340	31,970	2,370	6.9%	100.0%
ROBERTOON COOK!!	White	30,900	29,150	1,750	5.7%	90.0%
	Black/African American	2,570	2,020	550	21.4%	7.5%
	Asian	120	120	0	0.0%	0.3%
	Other races	750	680	70	9.3%	2.2%
	Hispanic/Latino (any race) Female	1,230 15,700	960 14,360	270 1,340	22.0% 8.5%	3.6% 45.7%
RUTHERFORD COUNTY	Total	146.160	136,650	9,510	6.5%	100.0%
ROTHERI ORD GOORT	White	126,410	119,210	7,200	5.7%	86.5%
	Black/African American	13,170	11,400	1,770	13.4%	9.0%
	Asian	2,580	2,390	190	7.4%	1.8%
	Other races	4,000	3,650	350	8.8%	2.7%
	Hispanic/Latino (any race)	3,900	3,620	280	7.2%	2.7%
	Female	67,200	62,740	4,460	6.6%	46.0%
SCOTT COUNTY	Total White	7,810 7,690	6,490 6,380	1,320 1,310	16.9% 17.0%	100.0% 98.5%
	Black/African American	0	0,000	0	0.0%	0.0%
	Asian	10	10	0	0.0%	0.1%
	Other races	110	100	10	9.1%	1.4%
	Hispanic/Latino (any race)	20	20	0	0.0%	0.3%
	Female	3,410	2,710	700	20.5%	43.7%
SEQUATCHIE COUNTY	Total	6,230	5,680	550 550	8.8%	100.0%
	White Black/African American	6,120 0	5,570 0	550 0	9.0% 0.0%	98.2% 0.0%
	Asian	70	70	0	0.0%	1.1%
	Other races	40	40	0	0.0%	0.6%
	Hispanic/Latino (any race) Female	10 2,820	10 2,490	0 330	0.0% 11.7%	0.2% 45.3%
OFWED OCCUPATIV		•	•			
SEVIER COUNTY	Total White	49,910 48,400	45,560 44,210	4,350 4,190	8.7% 8.7%	100.0% 97.0%
	Black/African American	46,400 240	240	4,190	0.0%	0.5%
	Asian	360	300	60	16.7%	0.7%
	Other races	910	810	100	11.0%	1.8%
	Hispanic/Latino (any race)	410	360	50	12.2%	0.8%
	Female	23,650	21,010	2,640	11.2%	47.4%

2014 Affirmative Action Supp (using 2013 annual average labor for		Labor Force	Employment	Unemployment	Unemp. Rate	Percent of Labor Force
SHELBY COUNTY	Total	428,760	387,360	41,400	9.7%	100.0%
	White	221,880	211,240	10,640	4.8%	51.7%
	Black/African American	188,540	159,130	29,410	15.6%	44.0%
	Asian	7,350	7,040	310	4.2%	1.7%
	Other races	10,990	9,950	1,040	9.5%	2.6%
	Hispanic/Latino (any race)	11,100	10,020	1,080	9.7%	2.6%
	Female	210,000	189,280	20,720	9.9%	49.0%
SMITH COUNTY	Total	9,070	8,390	680	7.5%	100.0%
	White	8,700	8,050	650	7.5%	95.9%
	Black/African American	200	180	20	10.0%	2.2%
	Asian	20	20	0	0.0%	0.2%
	Other races	150	140	10	6.7%	1.7%
	Hispanic/Latino (any race) Female	50 3,890	50 3,620	0 270	0.0% 6.9%	0.6% 42.9%
STEWART COUNTY	Total	5,660	5,110	550	9.7%	100.0%
	White	5,530	4,990	540	9.8%	97.7%
	Black/African American	40	40	0	0.0%	0.7%
	Asian	10	10	0	0.0%	0.2%
	Other races	80	70	10	12.5%	1.4%
	Hispanic/Latino (any race)	20	20	0	0.0%	0.4%
	Female	2,560	2,340	220	8.6%	45.2%
SULLIVAN COUNTY	Total	73,340	67,810	5,530	7.5%	100.0%
	White	71,060	65,870	5,190	7.3%	96.9%
	Black/African American	1,280	1,110	170	13.3%	1.7%
	Asian	300	270	30	10.0%	0.4%
	Other races	700	560	140	20.0%	1.0%
	Hispanic/Latino (any race) Female	440 33,450	390 30,930	50 2,520	11.4% 7.5%	0.6% 45.6%
SUMNER COUNTY	Total	84,810	79,280	5,530	6.5%	100.0%
COMMEN COOK!	White	77,960	73,190	4,770	6.1%	91.9%
	Black/African American	4,390	3,770	620	14.1%	5.2%
	Asian	750	700	50	6.7%	0.9%
	Other races	1,710	1,620	90	5.3%	2.0%
	Hispanic/Latino (any race)	1,450	1,350	100	6.9%	1.7%
	Female	38,790	35,930	2,860	7.4%	45.7%
TIPTON COUNTY	Total	28,180	25,360	2,820	10.0%	100.0%
	White	22,720	20,970	1,750	7.7%	80.6%
	Black/African American	4,900	3,920	980	20.0%	17.4%
	Asian	60	60	0	0.0%	0.2%
	Other races	500	410	90	18.0%	1.8%
	Hispanic/Latino (any race) Female	190 13,050	190 11,740	0 1,310	0.0% 10.0%	0.7% 46.3%
TROUSDALE COUNTY	Total	3,670	3,350	320	8.7%	100.0%
	White	3,210	2,980	230	7.2%	87.5%
	Black/African American	350	260	90	25.7%	9.5%
	Asian	0	0	0	0.0%	0.0%
	Other races	110	110	0	0.0%	3.0%
	Hispanic/Latino (any race)	70	70	0	0.0%	1.9%
	Female	1,690	1,500	190	11.2%	46.0%
UNICOI COUNTY	Total	8,100	7,380	720	8.9%	100.0%
	White	7,990	7,290	700	8.8%	98.6%
	Black/African American	0	0	0	0.0%	0.0%
	Asian	0	0	0	0.0%	0.0%
	Other races	110 130	90 100	20 30	18.2% 23.1%	1.4% 1.6%
	Hispanic/Latino (any race) Female	3,700	3,270	430	11.6%	45.7%
UNION COUNTY	Total	8,590	7,880	710	8.3%	100.0%
-	White	8,500	7,820	680	8.0%	99.0%
	Black/African American	0	0	0	0.0%	0.0%
	Asian	10	10	0	0.0%	0.1%
	Asian Other races	80	50	30	37.5%	0.9%
	Asian					

2014 Affirmative Action Supp (using 2013 annual average labor for		Labor Force	Employment	Unemployment	Unemp. Rate	Percent of Labor Force
VAN BUREN COUNTY	Total	2,230	1,960	270	12.1%	100.0%
	White	2,200	1,940	260	11.8%	98.7%
	Black/African American	0	0	0	0.0%	0.0%
	Asian	0	0	0	0.0%	0.0%
	Other races	30	20	10	33.3%	1.3%
	Hispanic/Latino (any race)	10	10	0	0.0%	0.4%
	Female	1,060	930	130	12.3%	47.5%
WARREN COUNTY	Total	17,460	15,850	1,610	9.2%	100.0%
	White	15,910	14,510	1,400	8.8%	91.1%
	Black/African American	530	430	100	18.9%	3.0%
	Asian	50	50	0	0.0%	0.3%
	Other races	970	860	110	11.3%	5.6%
	Hispanic/Latino (any race)	950	850	100	10.5%	5.4%
	Female	7,670	6,820	850	11.1%	43.9%
WASHINGTON COUNTY	Total	61,280	56,830	4,450	7.3%	100.0%
	White	57,780	53,590	4,190	7.3%	94.3%
	Black/African American	1,950	1,810	140	7.2%	3.2%
	Asian	440	430	10	2.3%	0.7%
	Other races	1,110	1,000	110	9.9%	1.8%
	Hispanic/Latino (any race) Female	850 28,550	800 26,240	50 2,310	5.9% 8.1%	1.4% 46.6%
WAYNE COUNTY	Total	6,360	5,630	730	11.5%	100.0%
WATNE COUNTY	White	6,260	5,550	730 710	11.3%	98.4%
	Black/African American	30	3,330	0	0.0%	0.5%
	Asian	10	0	10	100.0%	0.2%
	Other races	60	50	10	16.7%	0.2%
	Hispanic/Latino (any race)	30	30	0	0.0%	0.5%
	Female	2,790	2,480	310	11.1%	43.9%
WEAKLEY COUNTY	Total	15,810	13,980	1,830	11.6%	100.0%
	White	14,410	12,860	1,550	10.8%	91.1%
	Black/African American	1,080	860	220	20.4%	6.8%
	Asian	140	120	20	14.3%	0.9%
	Other races	180	140	40	22.2%	1.1%
	Hispanic/Latino (any race)	180	160	20	11.1%	1.1%
	Female	7,440	6,470	970	13.0%	47.1%
WHITE COUNTY	Total	10,770	9,560	1,210	11.2%	100.0%
	White	10,420	9,250	1,170	11.2%	96.8%
	Black/African American	180	160	20	11.1%	1.7%
	Asian	30	30	0	0.0%	0.3%
	Other races	140	120	20	14.3%	1.3%
	Hispanic/Latino (any race) Female	80 5,000	70 4,380	10 620	12.5% 12.4%	0.7% 46.4%
	remale	3,000	4,360	020	12.4 /0	40.4 /0
WILLIAMSON COUNTY	Total	99,890	94,310	5,580	5.6%	100.0%
	White	91,140	86,500	4,640	5.1%	91.2%
	Black/African American	5,580	4,880	700	12.5%	5.6%
	Asian Other races	1,090 2,080	1,050 1,880	40	3.7% 9.6%	1.1% 2.1%
	Other races Hispanic/Latino (any race)	2,080 2,210	2,100	200 110	9.6% 5.0%	2.1%
	Female	44,490	41,570	2,920	6.6%	44.5%
WILSON COUNTY	Total	63,090	58,970	4,120	6.5%	100.0%
	White	58,300	54,900	3,400	5.8%	92.4%
	Black/African American	3,650	3,040	610	16.7%	5.8%
	Asian	220	210	10	4.5%	0.3%
	Other races	920	820	100	10.9%	1.5%
	Hispanic/Latino (any race)	650	590	60	9.2%	1.0%

* Metropolitan Statistical Area (MSA) definitions:

The Chattanooga MSA includes Hamilton, Marion, and Sequatchie counties in Tennessee, and Catoosa, Dade, and Walker counties in Georgia.

The Clarksville MSA includes Montgomery and Stewart counties in Tennessee, and Christian and Trigg counties in Kentucky.

The Cleveland MSA includes Bradley and Polk counties in Tennessee.

The Jackson MSA includes Chester and Madison counties in Tennessee.

The Johnson City MSA includes Carter, Unicoi, and Washington counties in Tennessee.

The Kingsport-Bristol MSA includes Hawkins and Sullivan counties in Tennessee, and Scott County, Washington County, and Bristol City in Virginia.

The Knoxville MSA includes Anderson, Blount, Knox, Loudon, and Union counties in Tennessee.

The Memphis MSA includes Fayette, Shelby, and Tipton counties in Tennessee; Crittenden County in Arkansas; and DeSoto, Marshall, Tate, and Tunica counties in Mississippi.

The Morristown MSA includes Grainger, Hamblen, and Jefferson counties in Tennessee.

The Nashville MSA includes Cannon, Cheatham, Davidson, Dickson, Hickman, Macon, Robertson, Rutherford, Smith, Sumner, Trousdale, Williamson, and Wilson counties in Tennessee.

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